



POSITION OVERVIEW

Job Title: Football Coach

Campus: Upper School

Reports to: Athletic Director

Status: Seasonal

Preferred Candidate: Ideal candidate would also fill a full time faculty position, as listed above on the website

Job Description

This position is responsible for planning, organizing, and directing the Middle School Football program and supporting the Varsity Football staff with a Christian worldview and a high level of sport expertise. Will oversee any assistant coaches at the middle school level.

Qualifications

- **Experience:** Previous head coaching experience at the high school or club level preferred. Playing experience required.
- **Certificate:** Must be CPR/AED certified or willing to complete certification shortly after hire.
- **Faith:** Must provide a Christian testimony and be attending a local church on a regular basis. Your faith plays an integral role in the treatment of our student athletes.

Key Responsibilities

Spiritual Leadership: Lead by example, integrating biblical principles into the athletic program to promote spiritual growth among athletes.

3-Dimensional Coaching: Implement the FCA 360 Coaching framework from the Fellowship of Christian Athletes, focusing on the fundamental, psychological, and heart aspects of coaching student-athletes.

Relationship Building: Develop strong, positive relationships with athletes, coaches and fellow athletic administrators in the TCIS and VISAA.

Compliance and Ethics: Ensure the athletic program adheres to all governing body regulations and ethical standards. Promote fair play, sportsmanship, and respect among all participants.

It is the mission of Norfolk Christian Schools to equip students spiritually, intellectually, and physically to love God and serve Him as Christ's ambassadors in the world.

PLEASE CLICK HERE FOR FULL STAFF EXPECTATIONS

Personal Characteristics

- Team oriented
- Strong communication skills
- Strong administrative/organizational skills
- Detail oriented
- Outgoing and relational
- Strong listening skills
- Integrity and professionalism
- Problem solving skills
- Proficient with technology

Essential Duties

- Exemplify behavior that is representative of the educational staff of the school and be a credit to the Christian coaching profession.
- Complete all required professional development courses through NFHS and Armatus.
- Complete FCA 3-D Coaching program and lead your program with those ideals.
- Coaches must maintain a professional appearance during games and practices. During games, approved Norfolk Christian attire, or business casual, will be required. During practices, modest attire is expected, with Norfolk Christian attire preferred. The athletic department reserves the right to make modifications to coaching attire when necessary.
- Attempt to resolve differences with others (parents, fellow-workers, administration) by following the biblical pattern of Matthew 18:15-17.
- Expected to attend the All Coaches meeting at the beginning of your respective season.
- Working directly with the Athletic Department by keeping inventory of all uniforms and equipment.
- Work with the Head Varsity Coach to organize off-season and preseason workouts and/or summer camps with the approval of the NCS Director of Athletics.
- Uniforms and/or equipment are to be issued to your players at the beginning of the season and collected and stored away at the end of the season. Prior to your stipend being released, you must check out with one of the Assistant Athletic Directors. Any equipment or uniforms that are missing will be deducted from your stipend.
- Supervise all student-athletes, at practices and games, home or away, once they are in your presence and until a parent or guardian picks them up.
- Send the roster (name, grade, #, position) to Assistant Athletic Director once tryouts are complete. Rosters must be uploaded prior to the first practice following tryouts.