



POSITION TITLE:

Girls Lacrosse Head Coach

SUPERVISOR:

Athletic Director

RESPONSIBLE TO:

Student-Athletes and Parents, Athletic Director, NCS Administration, TCIS, VISAA

POSITION SUMMARY:

This position is responsible for planning, organizing, and directing the Girls Lacrosse program, assistant coaches, and associated feeder programs and assistant coaches, using a Christian worldview and a high level of lacrosse expertise.

QUALIFICATIONS:

Experience: Previous head coaching experience at the high school or club level preferred.

Certifications: Must be CPR/AED certified or be willing to complete certification soon after hire. Must be USA Lacrosse certified through Silver level or willing to complete certification soon after hire.

Faith: Must provide a Christian testimony and attend a local church on a regular basis.

DUTIES:

1. Exemplify behavior that is representative of the school's mission and is a credit to the Christian coaching profession.
2. Complete all required NFHS and USA Lacrosse professional development courses.
3. Complete FCA 360 Coaching program and lead lacrosse program with those principles.
4. Maintain a professional appearance during games and practices. During games, approved Norfolk Christian attire, or business casual, will be required. During practices, modest attire is expected, with Norfolk Christian attire preferred.
5. Attempt to resolve differences with others (parents, coworkers, administration) by following the Biblical example in Matthew 18:15-17.
6. Attend the required Spring coaches meeting.
7. Work with the Athletic Director to develop the season schedule.



N O R F O L K
CHRISTIAN
S C H O O L S

8. Regarding Assistant Coaches:
 - a. All assistant coaches, paid or volunteer, are the sole responsibility of the head coach. You are responsible for finding your assistants, with the approval of the Athletic Director.
 - b. All assistants must be interviewed and vetted by the Athletic Director. All paperwork must be submitted with HR, prior to the coach beginning practice.
 - c. Communicate expectations and guidelines of the Athletic Department to all assistants and hold them accountable throughout the season.
 - d. Communicate to all assistants regarding coaching philosophy and style of play.
9. Work directly with the Athletic Department to inventory all uniforms and equipment. Issue uniforms and/or equipment to players at the beginning of the season and collect and store at the end of the season. Prior to your stipend being released, you must check out with one of the Assistant Athletic Directors. Any equipment or uniforms that are missing will be deducted from your stipend.
10. Supervise all student-athletes, at all home and away practices and games, until in the custody of a parent or guardian.
11. Ensure athletes have all required admin (physical, concussion baseline, etc) prior to the first practice.
12. Provide your roster (name, grade, #, position) to Athletics once tryouts are complete. Rosters must be uploaded prior to the first practice following tryouts.
13. Communicate with Athletics to maintain Bound updated with scores, rosters, etc. This includes MaxPreps (Varsity only), which is important for state rankings. An assistant coach can be assigned this duty.
14. Email the scores of all of your games to the Virginian Pilot at sports@pilotonline.com.
15. Organize off-season and preseason workouts and/or summer camps with the approval of the Athletic Director.