



POSITION TITLE:

JV Girls Volleyball Head Coach

SUPERVISOR:

Athletic Director, Varsity Head Coach

RESPONSIBLE TO:

Student-Athletes, Parents, TCIS, VISAA

POSITION SUMMARY:

We are seeking a passionate and faith-filled JV Girls Volleyball Head Coach to mentor our athletes and prepare them for varsity competition. This role involves the leadership, organization, administration, and supervision of all aspects of the JV volleyball strategy and planning, including, but not limited to, advanced skill refinement, game management, and actively integrating Christian values into all aspects of coaching. The ideal candidate will be willing to help grow and develop the program, committed to helping student-athletes develop in character, confidence, and Christ-likeness while ensuring a seamless schematic and spiritual transition to the varsity level. Preferred hiring will be given to Norfolk Christian faculty/staff members/candidates.

QUALIFICATIONS:

Experience: Previous head coaching experience at the high school or club level preferred. Playing experience required. A strong understanding of volleyball rules, rotations, and skill progression is essential.

Certificate: Must be CPR/AED certified or willing to complete certification shortly after hire.

Faith: Must provide a Christian testimony and be attending a local church that aligns with Norfolk Christian's statement of faith, on a regular basis. Your faith plays an integral role in the leadership of our student athletes.



RESPONSIBILITIES:

1. Support and reinforce a program culture that aligns with the school's mission to equip students spiritually, intellectually, and physically to serve as Christ's ambassadors.
2. Implement a comprehensive strategy for scheduling and organizing practices that emphasizes advanced skill development and system implementation to ensure proper preparation for varsity-level play.
3. Actively contribute to the growth and development of the volleyball program by fostering team spirit, retaining talent, and encouraging a deep passion for the sport and a Christ-centered attitude among athletes.
4. Collaborate with the Varsity Head Coach to ensure strict alignment in program philosophy, offensive/defensive systems, and expectations to facilitate a smooth transition for athletes moving up the ranks.
5. Execute additional responsibilities and administrative duties as assigned by the Varsity Head Coach or Athletic Director, including support during varsity matches if required.

DUTIES:

1. Exemplify behavior that is representative of the educational staff of the school and be a credit to the Christian coaching profession.
2. Complete all required professional development courses through NFHS and Prasedium.
3. Complete FCA 3-360 Coaching program and lead your program with those ideals.
4. Coaches must maintain a professional appearance during games and practices. During games, approved Norfolk Christian attire, or business casual, will be required. During practices, modest attire is expected, with Norfolk Christian attire preferred. The athletic department reserves the right to make modifications to coaching attire when necessary.
5. Attempt to resolve differences with others (parents, fellow-workers, administration) by following the biblical pattern of Matthew 18:15-17
6. Expected to attend the All Coaches meeting in July.
7. Regarding Assistant Coaches -
 - a. All assistant coaches, paid or volunteer, are the sole responsibility of the head coach. You are responsible for finding your assistants, with the approval of the Athletic Director. If you need help in finding one, assistance will be provided.
 - b. All assistants must be interviewed and vetted by the Athletic Director. All paperwork must be submitted with HR, prior to the coach beginning practice.



- c. Once your coaching staff is in place, it is the responsibility of the head coach to help communicate expectations and guidelines of the NCS Athletic Department to all assistants and hold them accountable throughout the season.
 - d. Communicate to all assistants what fundamentals and style of play you would like taught.
- 8. Work directly with the Athletic Department by keeping inventory of all uniforms and equipment.
- 9. Uniforms and/or equipment are to be issued to your players at the beginning of the season and collected and stored away at the end of the season. Prior to your stipend being released, you must check out with one of the Assistant Athletic Directors. Any equipment or uniforms that are missing will be deducted from your stipend.
- 10. Supervise all student-athletes, at practices and games, home or away, once they are in your presence and until a parent or guardian picks them up.
- 11. Upload your roster (name, grade, #, position) on Bound once tryouts are complete. Rosters must be uploaded prior to the first practice following tryouts.
- 12. Maintain Bound with scores, rosters and other important updates. An assistant coach or parent can be assigned this duty.