



POSITION TITLE:

Varsity Football Assistant Coach

SUPERVISOR:

Athletic Director, Varsity Head Coach

RESPONSIBLE TO:

Student-Athletes, Parents

POSITION SUMMARY:

We are seeking a passionate and faith-filled Varsity Football Assistant Coach to serve as a vital part of our coaching staff. This role involves the administration and supervision of all drills and strategy assigned by the Coordinators or Head Coach, including, but not limited to, teaching position-specific fundamentals, fostering discipline, and actively integrating Christian values into all aspects of coaching. The ideal candidate will be committed to helping student-athletes develop in character, confidence, and Christ-likeness while supporting the overall vision of the program. This position reports directly to the Head Football Coach and Coordinators. Preferred hiring will be given to Norfolk Christian faculty/staff members/candidates.

QUALIFICATIONS:

Experience: Required qualifications include prior playing experience and a demonstrated history of successful coaching.

Certificate: Must be CPR/AED certified or willing to complete certification shortly after hire.

Faith: Must provide a Christian testimony and be attending a local church that aligns with Norfolk Christian's statement of faith, on a regular basis. Your faith plays an integral role in the leadership of our student athletes.



RESPONSIBILITIES:

1. Support and reinforce a program culture that aligns with the school's mission to equip students spiritually, intellectually, and physically to serve as Christ's ambassadors.
2. Comprehend and implement the schematic strategies provided by the Coordinators through effective teaching and practice drills to ensure proper preparation for student-athletes.
3. Collaborate with the Head Coach and Coordinators to ensure alignment in program philosophy, expectations, and faith integration across the roster.
4. Foster team spirit and encourage a Christ-centered attitude among athletes by modeling servant leadership and consistent mentorship.
5. Execute additional responsibilities and administrative duties as assigned by the Head Coach or Coordinators to support the efficient operation of the program.

DUTIES:

1. Exemplify behavior that is representative of the educational staff of the school and be a credit to the Christian coaching profession.
2. Complete all required professional development courses through NFHS and Prasedium.
3. Complete FCA 3-360 Coaching program and lead your program with those ideals.
4. Coaches must maintain a professional appearance during games and practices. During games, approved Norfolk Christian attire, or business casual, will be required. During practices, modest attire is expected, with Norfolk Christian attire preferred. The athletic department reserves the right to make modifications to coaching attire when necessary.
5. Attempt to resolve differences with others (parents, fellow-workers, administration) by following the biblical pattern of Matthew 18:15-17.
6. Expected to attend the All Coaches meeting in July.
7. Supervise all student-athletes, at practices and games, home or away, once they are in your presence and until a parent or guardian picks them up.
8. Upload your roster (name, grade, #, position) on Bound once tryouts are complete. Rosters must be uploaded prior to the first practice following tryouts.
9. Maintain Bound with scores, rosters and other important updates. An assistant coach or parent can be assigned this duty.