



**POSITION TITLE:**

Varsity Football Defensive Coordinator

**SUPERVISOR:**

Athletic Director, Varsity Head Coach

**RESPONSIBLE TO:**

Student-Athletes, Parents

**POSITION SUMMARY:**

We are seeking a passionate and faith-filled Varsity Defensive Coordinator to anchor our coaching staff and lead our defensive unit. This role involves the leadership, organization, administration, and supervision of all aspects of the defensive strategy and planning of the football program, including, but not limited to, scheme development, game preparation, and actively integrating Christian values into all aspects of coaching. The ideal candidate will be committed to helping student-athletes develop in character, confidence, and Christ-likeness while ensuring the defense operates with excellence, intensity, and integrity on the field. Preferred hiring will be given to Norfolk Christian faculty/staff members/candidates.

**QUALIFICATIONS:**

**Experience:** Required qualifications include prior playing experience and a demonstrated history of successful coaching. Preference will be given to candidates with established experience in defensive coordination or play-calling.

**Certificate:** Must be CPR/AED certified or willing to complete certification shortly after hire.

**Faith:** Must provide a Christian testimony and be attending a local church that aligns with Norfolk Christian's statement of faith, on a regular basis. Your faith plays an integral role in the leadership of our student athletes.



## **RESPONSIBILITIES:**

1. Support and reinforce a defensive team culture that aligns with the school's mission to equip students spiritually, intellectually, and physically to serve as Christ's ambassadors.
2. Implement a comprehensive strategy for scheduling and organizing daily defensive practices to ensure proper schematic and physical preparation for student-athletes.
3. Assist the Head Football Coach with the recruitment, hiring, and supervision of assistant defensive coaches, ensuring staff alignment with the program's values.
4. Collaborate with the Head Coach to ensure consistency in program philosophy, discipline expectations, and faith integration across the varsity roster.
5. Execute additional responsibilities and administrative duties as assigned by the Head Football Coach to support the overall success of the program.

## **DUTIES:**

1. Exemplify behavior that is representative of the educational staff of the school and be a credit to the Christian coaching profession.
2. Complete all required professional development courses through NFHS and Prasedium.
3. Complete FCA 3-360 Coaching program and lead your program with those ideals.
4. Coaches must maintain a professional appearance during games and practices. During games, approved Norfolk Christian attire, or business casual, will be required. During practices, modest attire is expected, with Norfolk Christian attire preferred. The athletic department reserves the right to make modifications to coaching attire when necessary.
5. Attempt to resolve differences with others (parents, fellow-workers, administration) by following the biblical pattern of Matthew 18:15-17.
6. Expected to attend the All Coaches meeting in July.
7. Supervise all student-athletes, at practices and games, home or away, once they are in your presence and until a parent or guardian picks them up.
8. Upload your roster (name, grade, #, position) on Bound once tryouts are complete. Rosters must be uploaded prior to the first practice following tryouts.
9. Maintain Bound with scores, rosters and other important updates. An assistant coach or parent can be assigned this duty.