



POSITION OVERVIEW

Job Title: Lower School Music Teacher

Campus: Norfolk and Virginia Beach Lower Schools

Status: Full-time

Reports to: Fine Arts Director and Campus Directors

Job Description

Under the supervision of the Fine Arts Director and in collaboration with Lower School Directors, the Elementary School Music Teacher works with Pre-K3 through 5th grade students teaching general music classes and a choir/drama elective for 4th-5th graders at both of the Lower School Campuses. Additionally, the Music Teacher directs two K-5th grade performances and two preschool performances throughout the year. Strong candidates for this position must have the ability to play and teach easily-accessible classroom instruments, and have basic accompanying skills on piano or guitar.

While strong organizational and collaborative skills are required for this position, we are most importantly seeking a teacher who loves the Lord and can lead students joyfully through music as contributing participants in their musical worship, education, and communities.

Qualifications

- Bachelor's degree in Music/Music Education
- Classroom teaching experience
- Proven success and understanding of classroom management
- Excellent organizational and communication skills
- Proficient with using technology

Knowledge, Skills and Abilities

- Familiarity with state and national music standards
- Familiarity with Kodály (preferred), Orff, Dalcroze, and/or the Gordon approaches to music education
- Ability to select a repertoire of music appropriate for preschool and elementary school singers
- Ability to teach a range of classroom instruments, such as ukulele, recorder,

classroom Orff instruments and percussion

- Ability to incorporate movement and dance into the lessons in effective ways
- Ability to adapt teaching materials and methods to develop engaging learning experiences
- Experienced in conducting an ensemble and leading musical productions, preferred
- Accompanying skills (piano, guitar) preferred
- Maintaining high academic expectations through purposeful building of thinking skills, standards-aligned independent practice, questioning and discussion techniques, and structured support for students
- Communicating effectively with colleagues and families
- Selecting and requesting materials for educational use
- Success and understanding of classroom management
- Collaboration with the Upper School Chorus teacher and Fine Arts Director to ensure alignment in instruction across grade levels
- Performing other related duties as required/assigned
- Design and facilitate an elective course for fourth and fifth graders that combines elements of choral and drama-related skills. Responsibilities include:
 - Choir instruction for 4th and 5th graders
 - Direct elementary choir rehearsals and performances
 - Teach proper vocal technique, sight-singing, and ensemble skills
 - Select developmentally appropriate and diverse repertoire
 - Teach drama-related skills to include acting fundamentals, movement, voice, and storytelling
 - Guide students in scene work, improvisation, and basic stage skills
 - Support student confidence, collaboration, and creative expression.