



## POSITION OVERVIEW

### **Job Title: Advanced Academics Teacher**

**Campus:** Lower School Campuses - Norfolk and Virginia Beach

**Reports to:** Director of Lower Schools

**Status:** Full-time

### **Summary**

The teacher of our advanced academics program is responsible for organizing and supporting modified instructional strategies to meet the needs of advanced students and to develop the strengths and talents of all students.

Duties of this position include but are not limited to:

### **Planning:**

- Designing or selecting appropriate instructional modifications for advanced students and collaborating with the classroom teachers for implementation.
- Working in coordination with classroom teachers in planning and developing a program which is standards-aligned and meets the needs of our students.
- Conducting appropriate planning meetings with kindergarten and first teachers as well as with 2nd, 3rd, 4th and 5th grade teachers to determine student and teacher needs and to plan enrichment and co-teaching lessons.

### **Programming:**

- Developing and monitoring the modified strategies for advanced students in coordination with classroom teachers as appropriate.
- Providing direct consultation to classroom teachers on how to implement instructional strategies.
- Team teaching with classroom teachers to support advanced students when appropriate.
- Reporting to classrooms at appointed time to present lessons and/or team teach with classroom teachers.
- Teaching a whole-class lesson once per week for each classroom k-1.
- Teaching a Language Arts and a Math lesson as either a whole-class or small-group lesson for each classroom in grades 2-5 that models the incorporation of higher-level thinking skills and best practices in teaching.

*It is the mission of Norfolk Christian Schools to equip students spiritually, intellectually, and physically to love God and serve Him as Christ's ambassadors in the world.*

- Participating in the in-school staffing and screening process as appropriate.
- Participating on evaluation teams for advanced students as appropriate.
- Providing specialized instruction to individual and small groups of advanced students when necessary to support learning in the content areas.
- Assisting in the selection of books, equipment and other instructional materials.

#### **Communication:**

- Cooperating with school personnel in coordinating advanced academic services within the school.
- Conferring with classroom teachers as requested concerning educational needs of advanced students.
- Developing and conducting necessary in-service programs to inform classroom teachers of the goals and objectives of the advanced academic program where appropriate.
- Providing information to community groups, parents, and news media concerning advanced academic programs as requested or needed and as approved by the immediate supervisor.
- Working to establish and maintain open lines of communication with students and their parents concerning the broad academic and behavioral progress of advanced students.
- Developing and maintaining rapport with students and teachers.
- Conducting parent workshops as needed.

#### **Professional Growth:**

- Continuing professional growth in the area of gifted education.
- Membership in Gifted Education Associations.

#### **Required Qualifications:**

- Bachelor's degree.
- Valid Virginia gifted certification or endorsement

#### **Desired Qualifications:**

- Graduate hours beyond bachelor's degree.
- Classroom teaching experience.
- Experience in a similar position.

**[PLEASE CLICK HERE FOR FULL FACULTY EXPECTATIONS](#)**