



POSITION: Junior Ambassador Cheer Head Coach

Norfolk Christian School is seeking a passionate, Christ-centered leader to serve as the Junior Ambassador Cheer Head coach within our growing athletic department. This is more than a coaching opportunity. It is a chance to influence the lives of young people, build a transformational athletic culture, and help develop student-athletes who pursue excellence in faith, character, academics, leadership, and competition.

At Norfolk Christian, we believe athletics are an extension of the educational mission of the school. Coaches are educators, mentors, and servant leaders who play a critical role in shaping the next generation of Christian leaders.

We are seeking coaches who are committed to developing people first and athletes second while building competitive programs that reflect the values and mission of Norfolk Christian School.

POSITION SUMMARY:

The Junior Ambassadors Head Cheer Coach serves as the leader of Norfolk Christian's elementary cheer program and is responsible for creating a fun, positive, and Christ-centered environment where young student-athletes can develop confidence, character, teamwork, and a love for cheerleading.

The Head Coach provides leadership and instruction for elementary-aged athletes while working collaboratively with the Varsity and Middle School Cheer Coaching Staff to ensure consistency in skill development, program culture, and program expectations. This coach plays a vital role in helping establish the foundation of the Norfolk Christian Cheer Program by introducing athletes and families to the values, traditions, and standards that guide our cheer community.

This position is ideal for a coach who is passionate about working with young children, developing future leaders, building strong relationships with families, and creating an encouraging and engaging experience rooted in a Christian worldview. The successful candidate will embrace a team-first mindset, work collaboratively across all levels of the cheer program, and actively support the mission, vision, and strategic initiatives of Norfolk Christian Athletics.



WHAT WE BELIEVE:

- ❖ Athletics are viewed as an extension of the classroom and a platform for discipleship.
- ❖ Coaches are empowered to lead programs, not simply manage teams.
- ❖ Student-athlete development is valued alongside competitive success.
- ❖ Character, leadership, service, and faith are foundational components of our athletic experience.
- ❖ We are committed to building a unified athletic department culture where coaches collaborate, innovate, and support one another.
- ❖ We believe the impact of a coach extends far beyond the scoreboard.

QUALIFICATIONS:

The ideal candidate will demonstrate:

- ❖ A personal relationship with Jesus Christ and a lifestyle that reflects Christian character and values.
- ❖ Agreement with and commitment to the mission and philosophy of Norfolk Christian School.
- ❖ Active involvement in a local evangelical church.
- ❖ A passion for mentoring and developing young people.
- ❖ Strong leadership, communication, and relationship-building skills.
- ❖ The ability to create and sustain a positive, disciplined, and growth-oriented team culture.
- ❖ Knowledge of sport-specific skills, strategy, and athlete development.
- ❖ A commitment to servant leadership and education-based athletics.
- ❖ Previous coaching experience at the high school, collegiate, club, or comparable level preferred.
- ❖ CPR/AED certification or willingness to obtain certification upon hire.

KEY AREAS OF RESPONSIBILITY:

1. Program Leadership & Culture
2. Student-Athlete Development
3. Coaching Staff Leadership
4. Parent & Community Engagement
5. Athletic Department Collaboration
6. Program Administration & Compliance

To apply, please follow [this link](#) and submit a cover letter, resume and Christian testimony.